

CARBORUNDUM UNIVERSAL LIMITED (CUMI)

Information Security Management Policy

We at Carborundum Universal Limited (CUMI) are committed to meeting stakeholders' expectations by protecting all information used in our manufacturing operations. We ensure the Confidentiality, Integrity, and Availability (CIA) of information across all processes, systems, and departments.

CUMI shall achieve, maintain, and continually improve its Information Security Management System (ISMS) through the following commitments:

- ◆ Ensuring this policy remains appropriate to the purpose, context, and strategic direction of the organization.
- ◆ Establishing information security objectives and providing a framework for setting, reviewing, and achieving them in alignment with organizational goals, including the strengthening of cybersecurity, physical security, and operational technology (OT) protection.
- ◆ Demonstrating a strong commitment to satisfy all applicable requirements related to information security.
- ◆ Ensuring continual improvement of ISMS controls through risk assessments, audits, monitoring, corrective actions, and performance evaluation.
- ◆ Enhancing employee competence through ongoing training, awareness programs, and disciplined behaviour in handling documents, digital tools, systems, and information assets.
- ◆ Fostering mutually beneficial relationships with suppliers, customers, and partners by ensuring alignment with CUMI's information security expectations.
- ◆ Enforcing controlled handling of Visitors, Contractors, suppliers, and service providers in accordance with established security requirements.

Approved by -
Sridharan Rangarajan – Managing Director
on 26th March 2026